

## M Anjali Sastry, PhD



**Anjali Sastry** is senior lecturer at the MIT Sloan School of Management and lecturer in the Department of Global Health and Social Medicine at Harvard Medical School. Her management science PhD in system dynamics and undergraduate physics and Russian degrees are from MIT. She has been assistant professor at the University of Michigan and MIT, having previously served as management consultant at Bain & Company, Boston, and research scholar at Rocky Mountain Institute, Colorado, and Lawrence Berkeley Lab, where her work addressed innovations in electric end-use efficiency in India.

As faculty at MIT and Michigan, Anjali has two decades of experience teaching and researching organizational change, system dynamics, and action learning with students ranging from undergraduates to executives. In the past decade she has focused on business and management approaches to improving healthcare in frontier markets. In 2007, she developed Global Health Lab, which has paired 80 faculty-mentored teams of MIT graduate students with organizations on the front lines of health care delivery in Africa and Asia to tackle pressing challenges. In exploring how design, business models, management, and systems thinking shape healthcare delivery amid constraints, Anjali connects practical aspects of organizational and managerial effectiveness and the quest for scale, sustainability, and impact with her grounding in system dynamics to generate insights for innovation and improvement in settings that face complex challenges and pressing needs.

Anjali presents her work on both action learning and global health through executive education at Harvard and MIT, academic conferences and publications, articles, lectures, and invited keynotes in the United States, Africa, Chile, India, and elsewhere, addressing academics, a wide variety of students, companies, international non-governmental organizations, and philanthropies.

She serves on the Board of Directors of the global nongovernmental organization Management Sciences for Health, the Governing Body of the Indo-US Science and Technology Forum, and the Medical Advisory Board of surgical charity WonderWork. She collaborates with MIT's Tata Center for Technology and Design. In a separate assignment, she recently advised Tata Trusts on innovation and systems thinking via a four-month residency in Mumbai. Over the past decade Anjali has advised a variety of organizations in the US, India, and Africa. Current collaborations include Jan Swasthya Sahyog in Chhattisgarh and Aravind Eye Care System in Madurai, India, along with the XPrize Foundation in California. Her book *Parenting Your Child with Autism: Practical Solutions, Strategies, and Advice for Helping Your Family* (New Harbinger; with Blaise Aguirre) draws on personal experience and research. Her latest, *Fail Better: Design Smart Mistakes and Succeed Sooner* (Harvard Business Review Press; with Kara Penn), is a practical guide to orchestrating and learning from failure.

Press coverage of her global health work includes the *Financial Times*, *Forbes*, AP, National Public Radio, and the *Times of India*. Her research has appeared in *Administrative Science Quarterly*, *Energy Policy*, *Corporate Reputation Review*, and *Technology Review*. Anjali Sastry also writes for broader audiences, with pieces in *Fast Company*, the *Huffington Post*, the Atlantic's *Quartz*, *Business Standard*, and WBUR's *Cognoscenti*, and has appeared on Bloomberg Business Radio, SiriusXM Business Radio, CBC's *The Current*, and PRI's *Innovation Hub* radio shows.