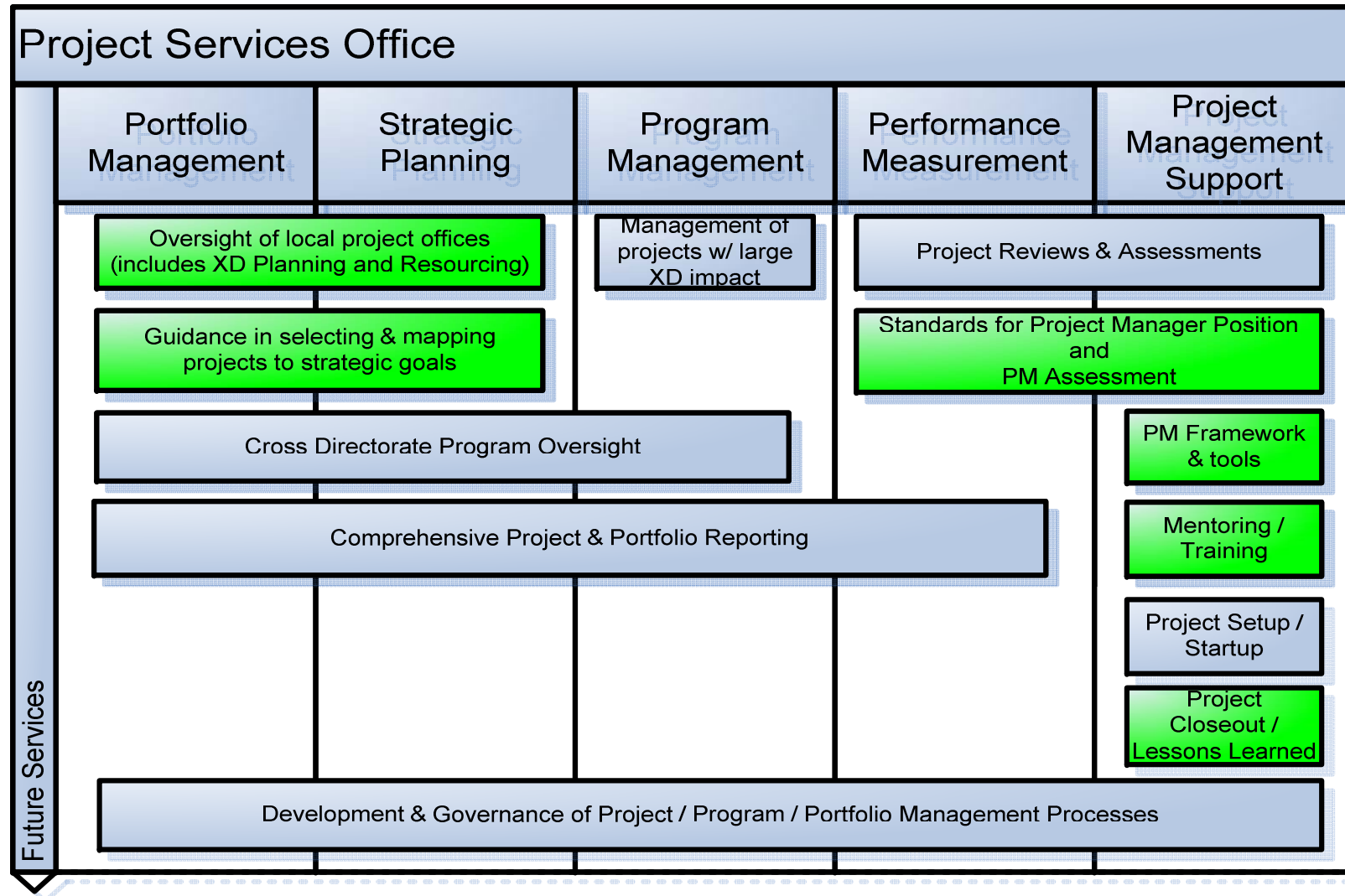


Program	What they want	How to get there (aka Recommended Implementation Steps)	Why (aka benefits)
Strategic Planning / Portfolio Management	PM Governance	* Assess current project portfolio	* Defines priorities and shrinks portfolio
	Resolve resource issues across projects	* Expand XDPP or create something else to provide a forum for this discussion * Encourage individual discussions between PMs * SAIS Finance is looking at resource tools that might be used elsewhere within IS&T	* Help to ensure project success by reducing resource conflicts and addressing cross-directorate project issues
Performance Measurement / Project Management Support	Manager (and IS&T) support for PM activities	* Proj Mgr identifies required PM components and obtains manager buy-in * Allocate time for PM skill building (e.g., negotiation, leading by influence) * Provide relevant PM training to IS&T managers * On large projects, avoid multitasking project managers (not PM+BA+QA, etc.)	* Allows PMs to engage in PM activities appropriately, and with support * Focuses PMs on PM tasks * Note: CMM would not be useful now
Project Management Support	Establish IS&T PM Community of Practice (CoP)	* Schedule regular PM meetings with a small group of experienced PMs	* Talk and Learn * Identify Common PM Building Blocks * Develop IS&T Methodology from existing functional area models * Build a template repository
	Post Project Reviews and Acknowledgement of a job well done	* Implement post project reviews	* Highlight positives and areas for improve * Share Results
	Coach/Mentor Junior PMs	* Leverage the "senior" PMs as coaches/mentors for junior PMs	* Increase the probability of success by providing advice, perspective, and a "safe" place to get answers
	Community Education on PM	* Educate the client community about the role/value of PM	* Allows PMs to focus on the PM activities

Highlighted Activities are short-term goals for this group



Activity supported by PM Focus Group

Practicing Project Managers within IS&T

Practicing PMs in CSS

Dave Conlon
Myra Hope Eskridge
Cecilia Marra
Lisa Mayer
Jeff Reed

Practicing PMs in OIS

Marco Gomes
Robert Lanigan
John Morgante

Practicing PMs in SAIS

Bob Casey
Lee Collier
Mary Donovan
Rajiv Kaushik
Shridhar Kulkarni
Leo Larson
Karon McCollin
Frank Quern
Desiree Roberts
Lori Singer
Zahida Taher

Note that ISDA is looking for a more narrowly defined set of responsibilities before they will provide a list of 'hands-on' project managers