



**Anjali Sastry**  
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Anjali Sastry investigates organizational and managerial effectiveness in practical domains where the challenges are complex and the needs pressing. In her work on global health delivery, she addresses the need for practical solutions to enable better health care in resource-limited settings. Her work is informed by her own, and her students', varied field experience as well as her grounding in learning, organizational change, business models, and sustainability and her training in organizational theory, change management, and system dynamics. She is particularly interested enacting change and innovation amid the complexity of multiple constituencies and challenging dynamics.

Her current research addresses health systems in resource-constrained settings in close collaboration with colleagues in Global Health Delivery on field research, case development, and novel teaching approaches. A particular interest lies in applying system dynamics lenses to investigate global health delivery.

Her study of tools and practices that support learning and adaptation translate into teaching innovations at the MIT Sloan School of Management where she leads a Global Entrepreneurship Lab focused on delivering healthcare in sub-Saharan Africa. In investigating and teaching action learning, she connects the educational with the applied. Anjali Sastry's teaching experience includes undergraduates, MBAs and PhD students, executive Sloan Fellows, and open-enrollment executive education courses, as well as faculty development and industry consulting.

Prior professional experience includes management consulting at Bain and Company and research positions at Rocky Mountain Institute, where she also worked in India, and Lawrence Berkeley Laboratory. As Assistant Professor at University of Michigan and subsequently MIT Sloan School of Management, she has used computer simulation, system dynamics, and feedback thinking to research imprinting in organizations, institutional theory, path dependence, punctuated change, organizational learning, and the pacing of change in organizations. Anjali Sastry's research has appeared in a variety of publications, including *Administrative Science Quarterly*, *Energy Policy*, *Corporate Reputation Review*, and *Technology Review*. She shares ideas and insights inspired by her interactions with students, practitioners, and research via her blog. She also co-leads an innovative student fellows program at MIT called Leaders in Global Health Transformation and an Institute-wide research seminar on global health.

Anjali Sastry has S.B. degrees in Physics and Russian Language with a Ph.D. in System Dynamics, all from MIT.

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